



GOT FRIENDS?

\$100*

REFERRAL BONUS

It truly does “pay” to have friends. We’re people-powered and one of the coolest things is that friends work with friends, (or people you know, that become friends!) Our Referral Program rewards our current Associates for referring quality candidates to our growing Zelus team!



HOW YOU GET PAID!

There’s no limit ~ only time

This referral bonus offer is valid until _____

Take action and tell others! Encourage people you know to apply today, and make sure they put your name on their job application.

- The Associate Referral **MUST** include your name on job application to ensure that you receive the credit
- The Associate Referral **MUST** physically work 10 days prior to Referral Bonus being granted
- Program eligibility guidelines apply (*Refer to page 2*)



We support our customers – and their customers in providing communities and families with things essential for daily living.



REFERRAL BONUS

ELIGIBILITY AND REQUIREMENTS



HOW YOU GET PAID

ELIGIBILITY

- Your \$100 Referral Bonuses is paid out in a separate check after your referred Associate has worked 10 days.
- The referral Associate can work for any SAS Retail Services team.
- Both the referring Associate and the newly hired Associate must be Associates of SAS Retail Services at the time payouts are disbursed.

EXCLUSIONS

- All Associates, except Management and Human Resources, are eligible to participate.
- Current, temporary and former Associates who worked for SAS Retail Services in any capacity within one year are ineligible

PROCEDURE

- The Supervisor of the referring Associate must be informed for tracking purposes.
- Upon completion of 10 worked days, the referring Associate will be issued a bonus check of \$100.
- The Referral Bonus check will reflect the net amount of the bonus after taxes are withheld.

Associate Name:

Associate ID:

Associate Start Date:

Street Address:

City:

State:

Referred Associate Name:

Referred Associate ID:

Referred Start Date:

Referred Associate Street Address:

City:

State:

Supervisors - Submit approved form to your talent team Director



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