

\$200 Referral & Retention Bonus

Current associates who refer a candidate to the Albertson's Merchandising Program (AMP) can earn a \$200 bonus for every new associate they refer that completes 60 working days of employment.



How It Works:



\$200 REFERRAL BONUS:

- Paid in \$100 increments.
- First \$100 is given after 30 working days.
- Second \$100 is given after an additional 30 working days.
- All referred employees must be in good standing.



\$200 RETENTION BONUS:

- Paid in \$100 increments
- First \$100 is given after 30 working days.
- Second \$100 is given after an additional 30 working days.
- All employees must be in good standing.

Program Participation & Eligibility Guidelines:

- Management and Human Resources are excluded from participating
- Current, temporary and former associates who worked for SAS or Advantage in any capacity within one year are ineligible to be referred
- Referral bonuses are distributed in a separate check
- Both associates must be employed at the time payouts are disbursed
- Both current referring associate & new hire must be in good standing, meeting requirements in all performance areas (productivity safety, quality, teamwork, and reliability; no missed, tardy, or unexcused absences)

Associate Name:

Associate ID:

Associate Phone #:

Referred Associate Name:

Referred Associate ID:

Referred Associate Start Date:

**** Please Submit to bivy@sasretailservices.com for processing****

Referral Procedures:

1. Hiring Manager/Recruiter must ask the following question to all candidates: "Were you referred by an existing SAS associate?"
2. Supervisor must complete and return "Referral Application" flier to the Program Director no later than the first day of scheduled work.
 - a. Form should be shared with the new hire and current employee who referred the new hire to confirm submission.
3. Recruiter logs referral and adds to the tracker. Upon completion of 30/60 days worked with SAS, Recruiter will prompt Supervisor to enter bonus into payroll system.

SAS
Retail Services