



Part-time Associates –

This is a friendly reminder to please take a few minutes to complete the [Associate Pulse Survey](#). Your candid feedback is essential to help us understand what matters most to you. We have designed the survey to take approximately 5 minutes and will be paid time, which means you should take this survey when clocked in for work time, ideally at the start or end of your shift.

While participation is voluntary, we do hope you will take the time to share your perspectives with us. The survey will be open through midnight EDT on Wednesday, March 16.

Thank you in advance for participating!

Survey: <https://survey.asmnet.com/surveys/associate-pulse-survey>

Forgot your username and password to MyOracle?:

If you need to reset your password, follow these steps:

1. Go to <https://password.asmnet.com>
2. Select "Forgot My Password" and follow the process

If you've forgotten your username or are having issues resetting your password, contact the Associate Service Center at <https://helpdesk.asmnet.com> or 888-900-4276, choose your preferred language then choose Option 2.

Winning Together,
Tanya Domier, Chief Executive Officer
Jill Griffin, President and Chief Commercial Officer
Brian Stevens, Chief Financial Officer and Chief Operating Officer
Melissa Oesterreich, Chief People Officer